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# OFFSHORE DEVELOPMENT COST GUIDES (2021)

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ARTIN NAZARIAN



## Average Rates by Region

Destination	Rates	Countries Included
Eastern Europe	\$25-\$50	Ukraine, Poland, Romania, Hungary, Bulgaria, Belarus, Czech Republic, Austria, Slovakia
Latin America	\$30-\$50	Mexico, Brazil, Colombia, Peru, Chile, Argentina
Africa	\$20-\$40	Morocco, Kenya, Nigeria, Egypt, South Africa
Asia	\$18-\$40	India, China, Philippines, Pakistan, Nepal, Bangladesh, Vietnam, Indonesia, Malaysia, Philippines



## Specialty Skills Average Rates Per Region

	North America	Central Europe	Easter Europe	Latin America	South Asia	Southeast Asia
Architect	\$110 - \$125	\$60-\$100	\$45-\$67	\$45-\$75	\$35-\$80	\$30-\$50
Lead Architect	\$85-\$125	\$50-\$100	\$35-\$65	\$28-\$70	\$32-\$65	\$24-\$35
Senior Developer	\$78-\$125	\$45-\$80	\$30-\$59	\$32-\$65	\$25-\$50	\$24-\$33
Intermediate Developer	\$65-\$90	\$36-\$70	\$27-\$40	\$27-\$60	\$22-\$35	\$25-\$30
Junior Developer	\$55-\$80	\$32-\$50	\$22-\$31	\$28-\$55	\$21-\$30	\$20-\$25
Business Analyst	\$72-\$85	\$50-\$80	\$30-\$67	\$23-\$40	\$20-\$45	\$25-\$35
DevOps	\$110 - \$125	\$60-\$100	\$45-\$67	\$45-\$75	\$35-\$80	\$30-\$50
Graphic Designer	\$85-\$125	\$50-\$100	\$35-\$65	\$28-\$70	\$32-\$65	\$24-\$35
Project Manager	\$78-\$125	\$45-\$80	\$30-\$59	\$32-\$65	\$25-\$50	\$24-\$33
Scrum Master	\$65-\$90	\$36-\$70	\$27-\$40	\$27-\$60	\$22-\$35	\$25-\$30
Junior QA (manual)	\$55-\$80	\$32-\$50	\$22-\$31	\$28-\$55	\$21-\$30	\$20-\$25
Intermediate QA (manual)	\$72-\$85	\$50-\$80	\$30-\$67	\$23-\$40	\$20-\$45	\$25-\$35


  
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Senior QA (manual)	\$68 - \$90	\$40 - \$80	\$19 - \$57	\$41 - \$60	\$22 - \$39	\$22 - \$29
Junior QA (automated)	\$60 - \$80	\$26 - \$70	\$18 - \$30	\$35 - \$45	\$15 - \$30	\$20 - \$26
Intermediate QA (automated)	\$72 - \$90	\$32 - \$80	\$25 - \$40	\$38 - \$50	\$18 - \$36	\$25 - \$30
Senior QA (automated)	\$85 - \$125	\$40 - \$80	\$34 - \$55	\$41 - \$60	\$22 - \$44	\$24 - \$33


  
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